

The Ford government has cut \$6.3 billion (cumulative) in perstudent funding since 2018 from a system that is already drastically underfunded. Funding cuts are having a serious impact on students, classrooms, and the frontline education workers who support them every day.

This severe underfunding has caused a serious understaffing crisis in public education in Ontario. Students are not getting the supports they need and education workers are stretched beyond the limit.

What CUPE Education Workers Are Fighting For:

- Increased funding dedicated to hiring education workers to provide supports for your kids.
- Minimum staffing thresholds at every school board to protect baseline staffing.
- A designated Early Childhood Educator in every class with a Kindergarten student, and smaller Kindergarten classes to improve supports to the youngest learners.
- Increased hours of work for many classifications to provide more support to students.
- Mandatory paid prep time for all workers who require it to do their jobs.
- Improvements to wages and benefits to improve the jobs at our schools in our communities.

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What's happening in our schools isn't always talked about—but it affects your child every single day.

Classrooms are being evacuated. Staff are overwhelmed. Students' learning and safety are at risk.

You deserve to know what your child is experiencing. Start the conversation with these questions.

Ask your child:

- Was your classroom evacuated today?
- Are there enough education workers in your classroom to help you when you need it?
- Has your learning been interrupted because of a serious incident?

Together, we can push for a safe, supportive learning environment for all students—and the education workers who help them succeed.

Take Action:

- Call or email your MPP, Minister of Education Paul Calandra and Premier, Doug Ford and tell them how understaffing impacts students and ask them to fight for increased funding for staffing in schools.
- Find your MPP: www.ola.org/en/members/current
- Paul Calandra 905-642-2588 / paul.calandra@pc.ola.org
- Premier Doug Ford 416-745-2859 / doug.fordco@pc.ola.org

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